



## 1. Report to Economic Development and Skills Policy Committee 30<sup>th</sup> November 2022

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**Report of:** David Hollis, Interim Director of Legal and Governance

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**Subject:** Committee Work Programme

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**Author of Report:** Abby Hodgetts, Democratic Services Team Manager

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### Summary:

The Committee's Work Programme is attached at Appendix 1 for the Committee's consideration and discussion. This aims to show all known, substantive agenda items for forthcoming meetings of the Committee, to enable this committee, other committees, officers, partners and the public to plan their work with and for the Committee.

Any changes since the Committee's last meeting, including any new items, have been made in consultation with the Chair, and the document is always considered at the regular pre-meetings to which all Group Spokespersons are invited.

The following potential sources of new items are included in this report, where applicable:

- Questions and petitions from the public, including those referred from Council
- References from Council or other committees (statements formally sent for this committee's attention)
- A list of issues, each with a short summary, which have been identified by the Committee or officers as potential items but which have not yet been scheduled (See Appendix 1)

The Work Programme will remain a live document and will be brought to each Committee meeting.

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## Recommendations:

1. That the Committee's work programme, as set out in Appendix 1 be agreed, including any additions and amendments identified in Part 1;
2. That consideration be given to the further additions or adjustments to the work programme presented at Part 2 of Appendix 1;
3. That Members give consideration to any further issues to be explored by officers for inclusion in Part 2 of Appendix 1 of the next work programme report, for potential addition to the work programme; and
4. (Add specific recommended actions for issues requiring a steer from the Committee eg in respect of items identified in Section 2 - referrals from other committees and petitions/questions etc)

**Background Papers:** None

**Category of Report:** Open

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## COMMITTEE WORK PROGRAMME

### 1.0 Prioritisation

1.1 For practical reasons this committee has a limited amount of time each year in which to conduct its formal business. The Committee will need to prioritise firmly in order that formal meetings are used primarily for business requiring formal decisions, or which for other reasons it is felt must be conducted in a formal setting.

1.2 In order to ensure that prioritisation is effectively done, on the basis of evidence and informed advice, Members should usually avoid adding items to the work programme which do not already appear:

- In the draft work programme in Appendix 1 due to the discretion of the chair; or
- within the body of this report accompanied by a suitable amount of information.

### 2.0 References from Council or other Committees

2.1 Any references sent to this Committee by Council, including any public questions, petitions and motions, or other committees since the last meeting are listed here, with commentary and a proposed course of action, as appropriate:

Issue	
Referred from	
<i>Details</i>	
<i>Commentary/ Action Proposed</i>	

### 3.0 Member engagement, learning and policy development outside of Committee

3.1 Subject to the capacity and availability of councillors and officers, there are a range of ways in which Members can explore subjects, monitor information and develop their ideas about forthcoming decisions outside of formal meetings. Appendix 2 is an example 'menu' of some of the ways this could be done. It is entirely appropriate that member development, exploration and policy development should in many cases take place in a private setting, to allow members to learn and formulate a position in a neutral space before bringing the issue into the public domain at a formal meeting.

3.2 Training & Skills Development - Induction programme for this committee.

Title	Description & Format	Date
Economic Overview	Presentation giving overview of Sheffield and Local area data, including employment and skills	Completed - June Committee saw presentation of the new economic assessment
Introduction to the Culture Collective	Offer of briefing with Culture Collective chair	Completed

## Appendix 1 – Work Programme

### Part 1: Proposed additions and amendments to the work programme since the last meeting:

Item	Proposed Date	Note

### Part 2: List of other potential items not yet included in the work programme

Issues that have recently been identified by the Committee, its Chair or officers as potential items but have not yet been added to the proposed work programme. If a Councillor raises an idea in a meeting and the committee agrees under recommendation 3 that this should be explored, it will appear either in the work programme or in this section of the report at the committee's next meeting, at the discretion of the Chair.

<b>Topic</b>	The Family Adult Community Education Service (FACES) are seeking approval from the committee to update the current Adult Education Budget (AEB) Commissioning strategy for the procurement of Adult Learning Skills programmes and activities.
<b>Description</b>	<p>The current Commissioning strategy (2019-2023) for Adult Learning and Skills is in its final year and needs to be updated to meet the changing learning needs of the city over time and secure the appropriate commissioned (supplier base) activity to meet that need.</p> <p>The Family Adult Community Education Service (FACES) receives Adult Education Budget (AEB) funding from the South Yorkshire Mayoral Combined Authority (SYMCA). This funding is used to provide innovative, high quality, learning activities in the heart of the community, that look to improve the life chances of Sheffield Adults and their families through a pathway of learning.</p> <p>FACES intends to continue to use a proportion of this budget to commission and procure these activities and the service now needs to develop a similar model for this commission.</p> <p>Commissioning activities above and beyond the core FACES staffing structures will:</p> <ol style="list-style-type: none"> <li>1. Help widen participation amongst niche groups that would otherwise be hard to reach</li> <li>2. Address high demand in a specific curriculum that the service does not have the capacity to meet learner need through current staffing</li> <li>3. Add diversity in the types of curricula the service can offer to meet employment and skills priorities for the region</li> </ol>

	4. Secure expertise and skills that address key policy issues such as climate change and sustainability and increase skills within learning cultures to solve local issues.
<b>Lead Officer/s</b>	Kevin Straughan, Director of Education and Skills
<b>Item suggested by</b>	Eleanor Churchward, Service Manager - Family Adult and Community Education Service
<b>Type of item</b>	Decision
<b>Prior member engagement/ development required</b> <i>(with reference to options in Appendix 2)</i>	Preparing to meet with LAC chairs in November to explain purpose of this intent.
<b>Public Participation/ Engagement approach</b> <i>(with reference to toolkit in Appendix 3)</i>	Consultation and Data Analysis done with learners and strategy and proposals on curriculum consulted with partners and advocates in March 2022 (results of these are found in the FACES strategy attached below)
<b>Lead Officer Commentary/Proposed Action(s)</b>	

<b>Topic</b>	Marketing Sheffield's application for LVEP status (Local Visitor Economy Partnership) and proposals for future structure of tourism and strategic events.
<b>Description</b>	<p>Following a review by DCMS and Visit Britain/VisitEngland (the De Bois Review The de Bois review: an independent review of Destination Management Organisations in England published   VisitBritain) current Destination Marketing Organisations (DMOs) will need to apply for LVEP (Local Visitor Economy Partnership) status from January 2023 in order to continue to have official recognition, engagement and the ability to bid for funds within the new national framework.</p> <p>This deliberately coincides with an SCC review of the future organisational and funding models for delivering growth in Sheffield's visitor economy, which addresses current challenges and proposes future solutions. This review sets out a series of recommendations.</p>

<b>Lead Officer/s</b>	Emma France, Service Manager, Marketing Sheffield, Diana Buckley,
<b>Item suggested by</b>	
<b>Type of item</b>	Decision
<b>Prior member engagement/ development required</b> <i>(with reference to options in Appendix 2)</i>	Informal briefing meeting (14/11/22)
<b>Public Participation/ Engagement approach</b> <i>(with reference to toolkit in Appendix 3)</i>	We have engaged with many stakeholders and visitor economy businesses
<b>Lead Officer Commentary/Proposed Action(s)</b>	

### Part 3: Agenda Items for Forthcoming Meetings

Meeting 3	November 2022	Time				
<b>Topic</b>	<b>Description</b>	<b>Lead Officer/s</b>	<b>Type of item</b> <ul style="list-style-type: none"> <li><i>Decision</i></li> <li><i>Referral to decision-maker</i></li> <li><i>Pre-decision (policy development)</i></li> </ul>	<i>(re: decisions)</i> Prior member engagement/ development required  <i>(with reference to options in Appendix 1)</i>	<i>(re: decisions)</i> Public Participation/ Engagement approach  <i>(with reference to toolkit in Appendix 2)</i>	<b>Final decision-maker (&amp; date)</b> <ul style="list-style-type: none"> <li>This Cttee</li> <li>Another Cttee (eg S&amp;R)</li> <li>Full Council</li> <li>Officer</li> </ul>

			<ul style="list-style-type: none"> <li>• <b>Post-decision (service performance/ monitoring)</b></li> </ul>			
Multiply (This forms part of the replacement funding for European Structural Funds now the UK Shared Prosperity Fund (SPF)).	<p>The Government has introduced a scheme to improve numeracy across the UK where 17m still have skills roughly aligned to the level of primary education.</p> <p>It is aligned to the Adult Education Budget pathways to encourage more take up for adults to achieve maths skills up to level 2 and beyond.</p> <p>Multiply is a nationwide numeracy programme (approx. £559m) with £7.25m allocated to the south Yorks region.</p>	Eleanor Churchward	Decision	Briefings with the Leader and Chair, Vice Chair and Group Spokesperson of Finance Committee and Economic Development and Skills Committee	Not considered necessary for the proposal	This Committee
Business Recovery Plan	This report gives an overview of the progress against the delivery of the Business Recovery Plan, and what continuing support is needed given to new economic context,	Diana Buckley / Jen Rickard / Yvonne Asquith	Service Performance / Policy Development	Requests for information from Business Information Officers and partners including the Chamber of Commerce.	Stakeholder engagement undertaken as part of the production of the plan, and Business Response Sub-Group will be	This Committee

	Energy Price pressure and Cost of Living Crisis,				engaged in informing the report.	
Business Recommendations from the Race Equality Commission	The item gives an overview of the actioned and proposed response to the Race Equality Commission. Including the establishment of a new diverse and inclusive business board, and how we will respond to the Business and Economic elements of the Race Equality Commission Report	Diana Buckley / Yvonne Asquith	Decision	Requests for information to inform response from B.A.M.E businesses and partners including the Chamber of Commerce.	Business Response Sub-Group will be engaged in informing the report.	This Committee
Budget Monitoring Reports	Update on 2022/2023 Budget Report	Ryan Keyworth /Jane Wilby	Monitoring			
Budget Position for year 2023/2024	This report will seek the Policy Committee's final agreement to any changes to the proposals presented to the Policy Committee's September meeting.  Notwithstanding to any late changes in government funding, this report will represent the Policy	Diana Buckley / Kevin Straughan	Decision	Officers will work with Members to action any changes required by Strategy and Resources to the proposals presented to the September meeting	Each Committee will need to consider any public engagement that it wishes to undertake at this stage of the process.	This Committee



	Committee's final budget position for 2023/24.					
Standing items	<ul style="list-style-type: none"> <li>• <i>Public Questions/ Petitions</i></li> <li>• <i>Work Programme [any other committee-specific standing items eg finance or service monitoring]</i></li> </ul>					

Meeting 4	22 <sup>nd</sup> February 2023	Time				
<b>Topic</b>	<b>Description</b>	<b>Lead Officer/s</b>	<b>Type of item</b> <ul style="list-style-type: none"> <li>• <i>Decision</i></li> <li>• <i>Referral to decision-maker</i></li> <li>• <i>Pre-decision (policy development)</i></li> <li>• <i>Post-decision (service performance/ monitoring)</i></li> </ul>	<i>(re: decisions)</i> <b>Prior member engagement/ development required</b>  <i>(with reference to options in Appendix 1)</i>	<i>(re: decisions)</i> <b>Public Participation/ Engagement approach</b>  <i>(with reference to toolkit in Appendix 2)</i>	<b>Final decision-maker (&amp; date)</b> <ul style="list-style-type: none"> <li>• This Cttee</li> <li>• Another Cttee (eg S&amp;R)</li> <li>• Full Council</li> <li>• Officer</li> </ul>

Sheffield City Goals	Update on the development of Sheffield City Goals, in setting a new inclusive economic framework for the City.	Diana Buckley / James Henderson	Monitoring of decision in June Committee	All members written briefing.	Stakeholder and Public engagement embedded within the City Goals Development.	Full Council will adopt final Sheffield City Goals Summer 2023
Self Assessment Report	Self Assessment Report - Annual reporting to Ofsted on the performance of service delivery for Lifelong Learning and Skills teams that come under their inspection regime.	Kevin Straughan	Briefing for information		Advisory Board	This Committee
Employment and Skills Strategy Development	Overview of policy context - Local Skills Improvement plan, and MCA draft skills strategy and exploring commitment to develop City / SCC Employment and Skills Strategy and / or adopt these strategic documents	Diana Buckley / Kevin Straughan / Laura Hayfield	Pre - Decision / Policy Development	Facilitated policy workshop with external experts	Stakeholder Engagement will inform the development of the recommendations	This Committee
Progress Update on adopting culture strategy	Update item, to inform Committee of progress made on the key elements of development in the Culture Report taken by	Diana Buckley / Rebecca Maddox	Post Decision Monitoring / progress from September Committee Report		Stakeholder Engagement will inform the update report	This Committee

	Committee in September.					
Budget Monitoring Reports	Update on 2022/2023 Budget Report	Ryan Keyworth /Jane Wilby	Monitoring			
Standing items	<ul style="list-style-type: none"> <li>• <i>Public Questions/ Petitions</i></li> <li>• <i>Work Programme [any other committee-specific standing items eg finance or service monitoring]</i></li> </ul>					

Meeting 5	29 <sup>th</sup> March 2023	Time				
<b>Topic</b>	<b>Description</b>	<b>Lead Officer/s</b>	<b>Type of item</b> <ul style="list-style-type: none"> <li>• <i>Decision</i></li> <li>• <i>Referral to decision-maker</i></li> <li>• <i>Pre-decision (policy development)</i></li> <li>• <i>Post-decision (service performance/ monitoring)</i></li> </ul>	<i>(re: decisions)</i> <b>Prior member engagement/ development required</b>  <i>(with reference to options in Appendix 1)</i>	<i>(re: decisions)</i> <b>Public Participation/ Engagement approach</b>  <i>(with reference to toolkit in Appendix 2)</i>	<b>Final decision-maker (&amp; date)</b> <ul style="list-style-type: none"> <li>• This Cttee</li> <li>• Another Cttee (eg S&amp;R)</li> <li>• Full Council</li> <li>• Officer</li> </ul>

Shared Prosperity Fund Year 2 (SPF ).	Overview of the proposals for Year 2 programmes of activity to be funded from SPF.	Diana Buckley / Ben Morley	Decision	All committee briefing and regular written updates	Stakeholder Engagement will inform the development of the proposed projects	This Committee (with referral to S&R / Finance Sub to accept any grant)
Business Start Ups	An in depth look at start up performance and provision in Sheffield and South Yorkshire.	Diana Buckley / Yvonne Asquith	Pre-decision policy development	Full committee briefing and workshop	Stakeholder Engagement will inform the update report	This Committee
Budget Monitoring Reports	Update on 2022/2023 Budget Report	Ryan Keyworth /Jane Wilby	Monitoring			
Standing items	<ul style="list-style-type: none"> <li>• <i>Public Questions/ Petitions</i></li> <li>• <i>Work Programme [any other committee-specific standing items eg finance or service monitoring]</i></li> </ul>					

Meeting 6	???	Time				
<b>Topic</b>	<b>Description</b>	<b>Lead Officer/s</b>	<b>Type of item</b> <ul style="list-style-type: none"> <li>• <i>Decision</i></li> <li>• <i>Referral to decision-maker</i></li> </ul>	<i>(re: decisions)</i> <b>Prior member engagement/ development required</b>	<i>(re: decisions)</i> <b>Public Participation/ Engagement approach</b>	<b>Final decision-maker (&amp; date)</b> <ul style="list-style-type: none"> <li>• This Cttee</li> </ul>

			<ul style="list-style-type: none"> <li>• <i>Pre-decision (policy development)</i></li> <li>• <i>Post-decision (service performance/ monitoring)</i></li> </ul>	<i>(with reference to options in Appendix 1)</i>	<i>(with reference to toolkit in Appendix 2)</i>	<ul style="list-style-type: none"> <li>• Another Cttee (eg S&amp;R)</li> <li>• Full Council</li> <li>• Officer</li> </ul>
Item 1						
Item 2						
Standing items	<ul style="list-style-type: none"> <li>• <i>Public Questions/ Petitions</i></li> <li>• <i>Work Programme</i></li> <li>• <i>[any other committee-specific standing items eg finance or service monitoring]</i></li> </ul>					

<b>Items which the committee have agreed to add to an agenda, but for which no date is yet set.</b>						
<b>Topic</b>	<b>Description</b>	<b>Lead Officer/s</b>	<b>Type of item</b>	<i>(re: decisions)</i> <b>Prior member engagement/ development required</b>	<i>(re: decisions)</i> <b>Public Participation/ Engagement approach</b>	<b>Final decision-maker (&amp; date)</b>
			<ul style="list-style-type: none"> <li>• <i>Decision</i></li> <li>• <i>Referral to decision-maker</i></li> </ul>			<ul style="list-style-type: none"> <li>• This Cttee</li> </ul>

			<ul style="list-style-type: none"> <li>• <i>Pre-decision (policy development)</i></li> <li>• <i>Post-decision (service performance/ monitoring)</i></li> </ul>	<i>(with reference to options in Appendix 1)</i>	<i>(with reference to toolkit in Appendix 2)</i>	<ul style="list-style-type: none"> <li>• Another Cttee (eg S&amp;R)</li> <li>• Full Council</li> <li>• Officer</li> </ul>
<b>Inclusive Economy and Wellbeing Economy</b>	Referral from full council February 2022:  Appropriate committee should look into how Sheffield Council and Sheffield can support our ambition for an Inclusive Economy in the One Year Plan with the wellbeing economy model, and in order to put Sheffield's health and well-being front and centre of our aims, decision making and expenditure	Greg Fell / Diana Buckley	Policy Development	Facilitated policy development workshop through the development of the City Strategy (report went to committee June 2022)	Public engagement and consultation will take place as part of the new City Strategy development process	Strategy and Resources and EDS Committee
<b>Green Job and Skills</b>	Policy discussion and item to inform the development of Green skills and Jobs for Sheffield.	Diana Buckley / Wil Stewart	Policy Development	Full Committee Briefing to be planned to bring together range of activity underway to	Appropriate stakeholders and businesses will be invited briefing session.	EDS and to recommend to S&R and other committees as appropriate

				inform next steps. Briefing to include an analysis of which industries are particularly vulnerable to energy prices.		
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## **Appendix 2 – Menu of options for member engagement, learning and development prior to formal Committee consideration**

Members should give early consideration to the degree of pre-work needed before an item appears on a formal agenda.

All agenda items will anyway be supported by the following:

- Discussion well in advance as part of the work programme item at Pre-agenda meetings. These take place in advance of each formal meeting, before the agenda is published and they consider the full work programme, not just the immediate forthcoming meeting. They include the Chair, Vice Chair and all Group Spokespersons from the committee, with officers
- Discussion and, where required, briefing by officers at pre-committee meetings in advance of each formal meeting, after the agenda is published. These include the Chair, Vice Chair and all Group Spokespersons from the committee, with officers.
- Work Programming items on each formal agenda, as part of an annual and ongoing work programming exercise
- Full officer report on a public agenda, with time for a public discussion in committee
- Officer meetings with Chair & VC as representatives of the committee, to consider addition to the draft work programme, and later to inform the overall development of the issue and report, for the committee's consideration.

The following are examples of some of the optional ways in which the committee may wish to ensure that they are sufficiently engaged and informed prior to taking a public decision on a matter. In all cases the presumption is that these will take place in private, however some meetings could happen in public or eg be reported to the public committee at a later date.

These options are presented in approximately ascending order of the amount of resources needed to deliver them. Members must prioritise carefully, in consultation with officers, which items require what degree of involvement and information in advance of committee meetings, in order that this can be delivered within the officer capacity available.

The majority of items cannot be subject to the more involved options on this list, for reasons of officer capacity.

- Written briefing for the committee or all members (email)
- All-member newsletter (email)
- Requests for information from specific outside bodies etc.
- All-committee briefings (private or, in exceptional cases, in-committee)
- All-member briefing (virtual meeting)
- Facilitated policy development workshop (potential to invite external experts / public, see appendix 2)
- Site visits (including to services of the council)
- Task and Finish group (one at a time, one per cttee)

Furthermore, a range of public participation and engagement options are available to inform Councillors, see appendix 3.



## **Appendix 3 – Public engagement and participation toolkit**

### **Public Engagement Toolkit**

On 23 March 2022 Full Council agreed the following:

A toolkit to be developed for each committee to use when considering its ‘menu of options’ for ensuring the voice of the public has been central to their policy development work. Building on the developing advice from communities and Involve, committees should make sure they have a clear purpose for engagement; actively support diverse communities to engage; match methods to the audience and use a range of methods; build on what’s worked and existing intelligence (SCC and elsewhere); and be very clear to participants on the impact that engagement will have.

The list below builds on the experiences of Scrutiny Committees and latterly the Transitional Committees and will continue to develop. The toolkit includes (but is not be limited to):

- a. Public calls for evidence
- b. Issue-focused workshops with attendees from multiple backgrounds (sometimes known as ‘hackathons’) led by committees
- c. Creative use of online engagement channels
- d. Working with VCF networks (eg including the Sheffield Equality Partnership) to seek views of communities
- e. Co-design events on specific challenges or to support policy development
- f. Citizens assembly style activities
- g. Stakeholder reference groups (standing or one-off)
- h. Committee / small group visits to services
- i. Formal and informal discussion groups
- j. Facilitated communities of interest around each committee (eg a mailing list of self-identified stakeholders and interested parties with regular information about forthcoming decisions and requests for contributions or volunteers for temporary co-option)
- k. Facility for medium-term or issue-by-issue co-option from outside the Council onto Committees or Task and Finish Groups. Co-optees of this sort at Policy Committees would be non-voting.

This public engagement toolkit is intended to be a quick ‘how-to’ guide for Members and officers to use when undertaking participatory activity through committees.

It will provide an overview of the options available, including the above list, and cover:

- How to focus on purpose and who we are trying to reach
- When to use and when not to use different methods
- How to plan well and be clear to citizens what impact their voice will have
- How to manage costs, timescales, scale.

**There is an expectation that Members and Officers will be giving strong consideration to the public participation and engagement options for each item on a committee’s work programme, with reference to the above list a-k.**

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